



Al-Monir Overseas Recruitment CO. 296

About Us

- › One of the oldest recruitment companies in Egypt, with more than **30 years** of experience in the field of recruitment in and outside Egypt.
- › We have a recruitment record of half a million, of the best human resources in various fields at all GCC countries (Saudi Arabia, Kuwait, United Arab Emirates, Qatar, Bahrain & Oman).



About Us

- › **Al-Monir** has become the excellent choice for companies seeking recruitment, and individuals, having a team of experts and consultants specialized in interviewing and selection of cadres required in the various specialties. We are proud to provide full support to our Partners of Success, companies and individuals, using the highest quality standards of professionalism in the field of recruitment and human resources services.



Vision

- › **Al-Monir Company** is seeking to be one of the best recruitment, management consulting, and training firms in Egypt as well as the Middle East. We are striving to reach the world-class level by applying the strictest standards and techniques, to serve our Clients, **"Partners For Success"**, of human cadres and companies operating in Egypt, GCC and Africa.



Mission

- › We devote ourselves to have a prominent imprint, with thorough understanding of our Client needs, and selection of rightful candidates to support the progress of our Clients, including establishments, companies and individuals, to best success and prosperity, with credibility and honesty, utilizing the outstanding performance of our experts, consultants and competent specialized in the field of human resources and recruitment in **Egypt, GCC and Africa.**



Our Principles

- › **Commitment:** Highest standards of Honesty and Professional Ethics.
- › **Credibility:** to provide our Clients with their needs.
- › **Dedication:** In our works assigned to the fullest achievement
- › **Development of:** Continuous development for our performance, and the search for all-new that suits the nature of our Clients and their needs.
- › **Support:** Our Clients to reach highest level of satisfaction.
- › **Follow-up:** Permanent and continuous with our Clients at all times.



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Services



1. Recruitment

› **Al-Monir Company** provides integrated solutions in the field of employment, whether in or outside Egypt, in order to serve both companies looking for the best cadres and individuals trying to find their dream job, through the Al-Monir website, which serves our **Partners For Success** of companies, business owners and individuals. So, we maintain constant development of our website with permanent and continuous update.



2. Advanced Technical Consulting in the field of Human Resources:

- › **Al-Monir Company** features a list of experts and consultants specialized in providing advanced technical consulting in the field of human resources, including:
- Human resources strategies.
 - Management systems and the development of functional skills.
 - Job performance evaluation systems.
 - Job analysis, development of job description cards, job evaluation and job classification.
 - Surveys of salary bonds and structure.
 - Employees' relation, organizational design and functional re-structuring.
 - Setting internal policies and procedures of establishment.
 - Manpower planning and organization of career progression.



3. Visa Issuance

- › We have an integrated team working professionally and speedy in issuance of work visas for carefully selected human cadres.



4. Training Center

- › Due to the desire of **Al-Monir Company** Management to provide integrated services in the field of Human Resources, they established a training center aims at better customer services, through the preparation of programs and training courses with the aim of:
 - Development of technical skills.
 - Development of management skills (teamwork building, meetings management, time management & communications).
 - Gearing up outstanding managers and development of managerial performance.
 - Utilization of Business Development Methodology (planning, implementation & evaluation).
 - Innovation and creativity in the performance of work, and its impact on achieving the goals of an establishment.



5. Interview Section

- › This section is intended to arrange and organize job interviews between clients of companies' representatives and selected human resources who are looking for their dream job.



6. Providing Seasonal Employment

- › **Al-Monir Company** provides temporarily skilled and trained labor, in seasonal periods, as is the case with many companies operating in **Saudi Arabia** during **Hajj** season.



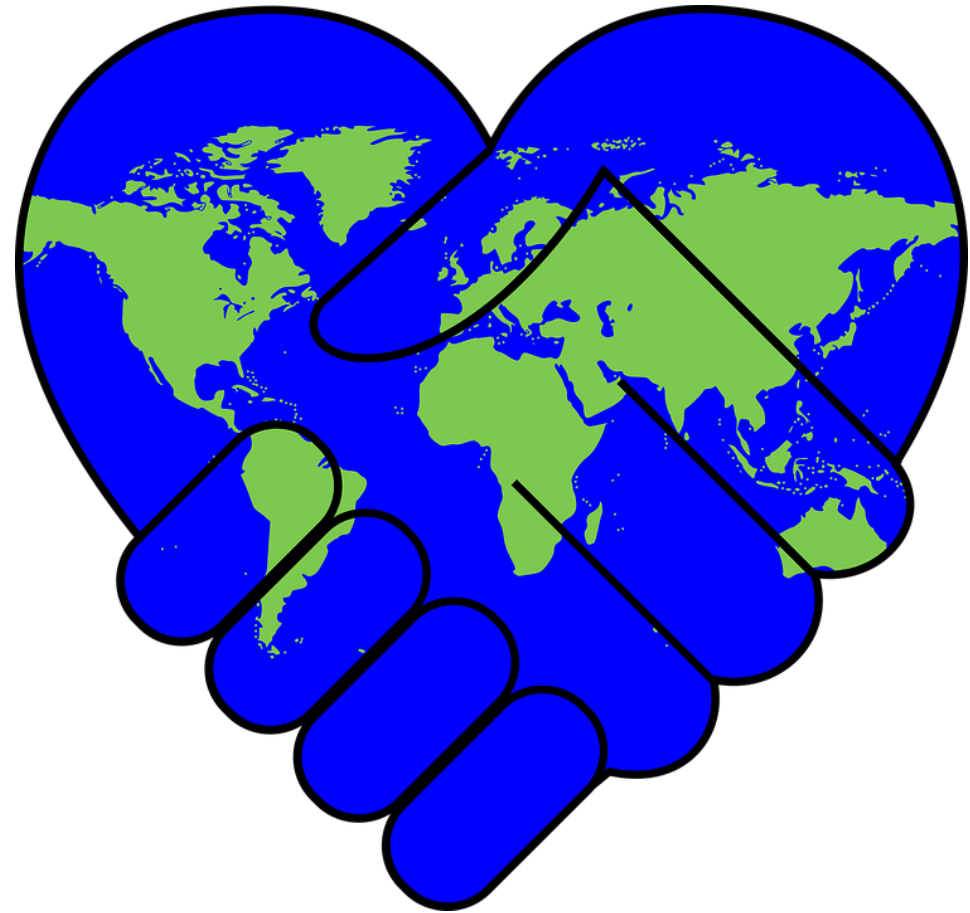
7. Document Ratification/Authentication

- › **Al-Monir Company** offers ratification and authentication services of documents, certificates and forms from GCC embassies and consulates.



8. Cooperation with International Recruitment Companies

- › **Al-Monir Company** is the leading company in Egypt in cooperation with the international recruitment companies in the field of providing cleaners, drivers, maids, nannies, babysitters and elderly sitters to **the GCC countries of Asia and Africa.**

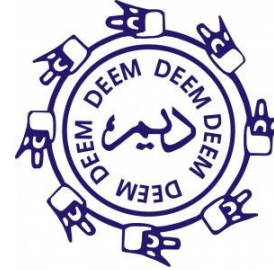


Previous Experience

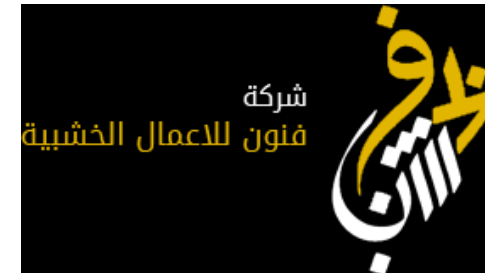
- › Over the past 30 years, **Al-Monir Company** has built up about 1000 **Partners For Success** from companies working in the different following sectors:
- Real Estate.
 - Industry.
 - Medical.
 - Service.
 - Finance and Banking.
 - Success in Commerce.
 - Education.
 - Tourism and Hotels.
 - Technology and Communications.



Real Estate.



Real Estate.



الحاج حسين علي رضا وشركاه المحدودة
Haji Husein Alireza & Co. Ltd.



Industry.



Medical.



مستشفى الأطباء المتحدون
United Doctors Hospital



صيدلية التحصين
السباعي البيطرية



Service.



Other sectors

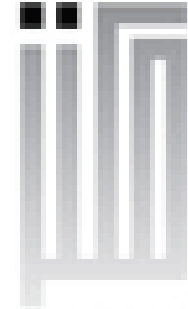


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